

PCA Board of Directors Elections - Nominations

Frequently Asked Questions (updated August 2020)

PCA Board Director Elections are coming! It's time for an open call for Nominations!

Anyone can nominate anyone - via Google Form by 9/15/20. Then, PCA emails every eligible nominee an Application. Submission of the Application is equivalent to acceptance of the Nomination. Applications are due by 9/30/20. Elections will be held at the Annual Meeting of the Board in October; results are provisional until formal approval by the Delegation. Terms begin January 2021.

Who can nominate someone to be a Candidate in the next PCA Board Director election?
Anyone.

Who can be nominated?

Basically anyone. Board Directors must be 18+ years old. A person cannot be both a PCA Team Delegate and a PCA Board Director. (Read [this](#) for more about [Eligibility and Expectations](#)). Learn more about the Delegation in this [podcast](#).

Who is collecting and reading these nominations?

A Nominations Committee of current PCA Board Directors who are not seeking re-election.

When/how do I nominate someone?

Submit this [PCA Board Director Nomination Google Form](#) between September 1 and September 15, 2020.

Can I nominate myself?

Yes.

How many people can I nominate?

No maximum, but use good judgement in submitting quality nominations.

How many positions is PCA looking to fill on the Board of Directors?

The PCA Board consists of a minimum of five (5) and maximum of nine (9) Directors. There are currently two (2) Director Terms ending this year. The October 2020 Election will need to result in the election of at least two (2) and at most six (6) more individuals.

Does the nominee have to have PCA Team Leadership/Board experience?

No.

Does the nominee have to be an active volunteer/member or an alumni volunteer/member of a current PCA Member Team?

No, but the nominee can expect ample opportunity to describe their PCA experience on the application

Is PCA looking for people with any specific profile?

This is a nomination for a generic Board Director position. Prior experience on a nonprofit board is always a plus, but not a requirement. In any given election, the Board may be seeking specific skills/experiences/perspectives to enhance the overall Board makeup based on current gaps, outgoing Directors, and/or projections of Board activities. During the Fall 2020 Election, PCA is casting a broad net, but roughly seeking: *marketing, financial record keeping, and/or HR skills.*

Will the nominee know that I am nominating them?

It is customary for you to tell them. They will receive an email with the Application from PCA on or before September 16, 2020. This email will not say who nominated them.

When/how will the nominee tell PCA if they accept/decline the nomination?

Submission of the Application (by 9/30/20) is equivalent to acceptance of the nomination. There is no need for the nominee to inform PCA if they decline.

When the nominee applies, will they have to send any letters, resumes, CV?

No letters of recommendation, resume, CV, or supporting documents are required. However, there will be space on the Google Form for these to be attached as desired by the applicant.

After the Application is submitted, what can the Candidate expect?

After the Application is submitted, there will be time and formal communication forum(s) for Candidates and the current voting Board to ask questions of each other. That period will close. Then the current PCA Board of Directors will hold a formal election at the Annual Meeting in October. Candidates do not need to be present at the election.

If elected to the Board, could they also be a PCA Member Team’s Delegate to PCA?

No. To reduce potential conflict of interest, it is specifically written in the bylaws that a Director can not also be a Member Team Delegate. The Board Directors and Officers are individuals with fiduciary duties to act in the best interest of the [Pride Cheerleading Association](#).

If elected, will they have to step down from other positions held within their teams?

No. The role of PCA Board Director is entirely separate from any role within a PCA team. A person may be a PCA Director and also hold a role like “Cheer XYZ Coach,” “Cheer XYZ Executive Director,” “Cheer XYZ President.” However, it is important to remember that a PCA Board Director represents and is entrusted with the interest of PCA. When acting as a PCA Board Director, one must be able to take off their "team leader" hat and not prioritize the interest of any one PCA team over another, over that of PCA.

Is PCA looking for one Director per PCA Team?

No. That describes the “Delegation.” Learn more about the Delegation in this [podcast](#).

Questions? Email nomcom@pridecheerleading.org